The following

COOPERATION AGREEMENT RELATING TO PRIVATE COPYING LEVIES

is hereby entered into between (1) ElektronikBranschen, registration number 802421–4184 ("ElektronikBranschen"); and (2) Copyswede Ekonomisk Förening, registration number 769602–0036 ("Copyswede").

1. BACKGROUND

1.1 The parties are entering into this agreement, including its appendices (the "Agreement"), for the purpose of producing practical rules concerning the reporting and payment of private copying levies.

1.2 Copyswede represents a number of rights holders entitled to compensation as referred to in section 26 n of the Swedish Copyright in Literary and Artistic Works Act (1960:729) (the "Swedish Copyright Act") and is an organisation responsible for the collection and administration of private copying levies in Sweden (list of members, **Appendix 1**).

1.3 ElektronikBranschen is an industry association for suppliers and resellers of consumer electronics (list of members, **Appendix 2**). During the negotiations, ElektronikBranschen consulted with members of TechSverige and the Swedish games industry.

1.4 ElektronikBranschen and Copyswede are also referred to jointly in the Agreement as the "Parties" and individually as a "Party".

2. SCOPE OF THE AGREEMENT, ETC.

2.1 The provisions of sections 2.2–2.5 below are intended to ensure market stability and to avoid disputes during the period in which this Agreement remains in force.

2.2 The Agreement encompasses provisions relating to private copying levies for the product categories/devices specified in more detail in **Appendix 3,** as well as any additional product categories/devices added to the Agreement pursuant to section 2.3 ("the Products"/"Products").

2.3 For the reasons set out in section 2.1, Copyswede undertakes to contact ElektronikBranschen during the term of the Agreement and give written notice of its intention at least five (5) months before claiming private copying levies for any device other than the Products. Upon such notification, Copyswede shall provide written supporting documentation concerning why the device is covered by the right to private copying levies. The Parties shall subsequently initiate contact as soon as possible to, in good faith, first establish whether the Parties agree that the device should be subject to the obligation to pay private copying levies and, secondly, in the event such agreement can be reached, subsequently determine the level of private copying levies that should apply. If the Parties reach agreement during the negotiations, the new claims will take effect no earlier than three (3) months later or at such time as the Parties agree. Once agreement has been reached (a) that the right to private copying levies applies to the devices in question; (b) on the level of private copying levies to be paid; and (c) on the date from which compensation is to be paid, the devices will automatically be deemed to be covered by this Agreement, with the consequences this entails for the obligation to submit reports, etc. If, despite failing to reach agreement with ElektronikBranschen, Copyswede chooses to proceed with the notified claims, such claims shall take effect no

earlier than five (5) months from the date on which the intention to make such a claim was first notified and no earlier than three (3) months from the date on which Copyswede makes such a claim to the market.

2.4 However, Copyswede's undertaking under section 2.3 will not apply in the event that, following initial contact with ElektronikBranschen regarding a new device as referred to in section 2.3 and information that negotiations may take place with another representative industry body, Copyswede reaches an agreement with another representative industry body concerning such another device of the kind referred to in section 2.3.

2.5 The application of this Agreement, and of agreements entered into with reference to the terms and conditions herein, will not be affected by any court rulings relating to a period covered by this Agreement and addressing the question of whether certain Products fall within or outside the scope of the Swedish Copyright Act or which specify, for example, how compensation for Products is to be determined, how reporting is to be carried out, or how exemptions from the right to compensation are to be applied. However, to the extent that a final and binding court ruling prescribes an arrangement that deviates from the Parties' agreement in this Agreement, a Party shall be entitled to terminate this Agreement in accordance with the provisions of section 8.3 below, after initial contact has been made with the aim of resolving the situation through negotiation.

3. COMPENSATION AND OBLIGATION TO PAY COMPENSATION

3.1 Where a business operator, in the course of its commercial activities, (i) manufactures Products in Sweden; (ii) imports Products into Sweden; or (iii) sells Products from abroad to consumers in Sweden, a statutory obligation arises to report and pay private copying levies in accordance with section 26 k–n of the Swedish Copyright Act and subject to the conditions, limitations and exceptions set out in more detail in this Agreement. The obligation to pay for the Products arises, as a general rule, at the time of resale in accordance with section 26 p of the Swedish Copyright Act. The agreed levels of compensation are specified in **Appendix 3**.

3.2 Compensation for resales under this Agreement must be reported, and becomes due for payment, in accordance with the provisions of **Appendix 4**, including through Registered Resellers (as defined and specified therein). Initially, **Appendix 5** shall also apply.

3.3 The caps set out in **Appendix 3** will be adjusted in 2030 and every five years thereafter in line with the change in the Consumer Price Index (CPI) for the month of June, as determined by *Statistics Sweden*, compared with the month of June five years earlier. The first adjustment will apply from and including 1 January 2031. The adjusted amounts will be rounded to the nearest whole Swedish krona.

4. EXEMPTIONS FROM THE OBLIGATION TO PAY COMPENSATION

4.1 Compensation under section 3.1 shall not be payable for Products sold to purchasers in the final stage of the sales chain who fall into any of the following categories: (i) a legal entity registered with a public authority, such as the Swedish Companies Registration Office; (ii) governmental and municipal/regional organisations and operations; (iii) registered religious organisations, non-profit associations, foundations, foreign operations; or (iv) other operations registered for VAT with the Swedish Tax Agency (the "Professional User Exemption"). The Parties agree that sales to the above

categories of entities (listed in (i)–(iv)), which are not distributors or resellers, are covered by the Professional User Exemption, provided that the Products are not to be resold. In such cases, there is a presumption that the device is used in the purchaser's own professional operations. The possibility of exempting Products from the obligation to pay remuneration under the Professional User Exemption also applies to Registered Resellers, as defined in Appendix 4, at one or more stages of the distribution chain and/or in a situation where the circumstances referred to in this section 4.1 were not known at the time of sale but only subsequently. The provisions of section 4.3 shall apply to mobile phones, printers, photocopiers and scanners in lieu of the provisions of this section 4.1.

4.2 Compensation under section 3.1 shall not be payable for (i) Products that are or have been taken out of Sweden (exported), regardless of the stage in the distribution chain; or (ii) Products that are or have been used for the production of copies of works for individuals with disabilities. The possibility of exempting Products from the obligation to pay compensation under this section 4.2 also applies in a situation where the circumstances referred to in (i) – (ii) of this section 4.2 were not known at the time of sale but only subsequently.

4.3 A party obliged to pay compensation wishing to invoke the Professional User Exemption for mobile phones, printers, photocopiers and scanners must be able to present certificates, written policies, staff handbooks, instructions or similar documents from individual customers in the final stage of the sales chain, documenting that no private copying will be permitted on the device in question.

5. AUDIT AND CONFIDENTIALITY

5.1 Copyswede is entitled, at its own expense, to conduct an audit of a business operator obliged to pay compensation in respect of those parts of the accounts and other documents necessary to verify the calculation of the private copying levies to be reported under this Agreement. Business operators are entitled to stipulate, as a condition for such an audit, that Copyswede and the individual(s) conducting the audit must sign standard confidentiality undertakings, and to refuse to allow a specific individual to act as an auditor if there are objective reasons for doing so. Any information revealed during the audit, including sales information and similar information that may constitute inside information, is subject to strict confidentiality, and Copyswede undertakes to ensure that individuals who gain access to the information do not disclose information about the business operator's activities to third parties beyond what is strictly necessary for the purpose of the audit. The right to conduct an audit shall remain in force for six (6) years from the date on which the accounts were submitted to Copyswede, even if the Agreement has ceased to apply.

5.2 If documents are offered as evidence in a court of law, in order to duly disclose such information Copyswede shall take steps to ensure that such information is made subject to confidentiality. Copyswede is aware and acknowledges that the information often constitutes trade secrets in the business operator's activities and that there is a legal obligation to observe confidentiality when the information is received in confidence in connection with a business activity. The business operator is obliged to bear Copyswede's reasonable auditing expenses if Copyswede finds, as a result of an audit, that the business operator has withheld compensation amounting to at least ten thousand Swedish kronor (SEK 10,000).

5.3 In the event that it transpires in the course of Copyswede's audit or in some other way that a party obliged to pay compensation reported and/or paid total private copying levies that were too low for a particular resale that is subject to rights to compensation, notwithstanding the time limits applicable to refunds, the party obliged to pay compensation shall be entitled to be credited by way of set-off, on a krona-for-krona basis, for the total private copying levies previously reported and paid that were too high.

6. CO-OPERATION IN MARKET SUPERVISION

6.1 The Parties shall cooperate to supervise the market for the purpose of ensuring that businesses required to register with Copyswede do so, and that Products are not disseminated for sale to consumers without a private copying levy being reported in accordance with the provisions of this Agreement.

6.2 ElektronikBranschen offers its expertise and undertakes to play an active role and to report to Copyswede on an ongoing basis any activities that may be connected with inadequate reporting of private copying levies in accordance with the Agreement. It must be possible for those notifying such activities to remain anonymous.

6.3 ElektronikBranschen shall keep Copyswede informed of any changes to its membership. ElektronikBranschen undertakes to provide information to its members regarding the provisions of this Agreement, as well as regarding arrangements added to this Agreement in accordance with section 2.3 and the terms and conditions applicable to them.

7. COMPENSATION TO ELEKTRONIKBRANSCHEN

In return for its obligations under this Agreement, ElektronikBranschen is entitled to compensation from Copyswede. From the date on which compensation is payable under this Agreement, this compensation will amount to 0.5 per cent of the total compensation that Copyswede receives from parties bound by this Agreement for their imports, manufacture or resale taking place during, or reported for, the term of the Agreement. Copyswede shall report and pay this compensation quarterly in arrears, with a due date of thirty (30) days, provided that a majority of market operators have made payment for the preceding calendar quarter.

8. TERM OF THE AGREEMENT

8.1 The Agreement shall remain in force, during an initial term, up to and including 31 October 2031. Either Party shall be entitled to terminate the Agreement with effect from the end of the initial term on nine (9) months' notice. Unless the Agreement is terminated, it will be automatically extended for further periods of twelve (12) months at a time. Either Party shall be entitled to terminate the Agreement with effect from the end of such a period of extension on nine (9) months' notice. Notice of termination must be given in writing. Upon notice of termination being given, the Parties should commence negotiations regarding a new agreement.

8.2 If the Riksdag (Swedish Parliament) passes legislation amending regulations relating to private copying levies or any other condition of this Agreement, either Party shall be entitled to terminate the Agreement in writing with effect from the date on which the statutory amendment enters into force. An indexation of the levels of compensation specified in the legislation will not be regarded as a statutory amendment under this section. However, such notice of termination must have been received by the other Party no later than three (3) months from the date of the Riksdag's decision.

8.3 If a court ruling of the kind specified at the end of section 2.5 above is handed down during the period in which this Agreement is in force, either Party shall be entitled to terminate the Agreement in writing on three (3) months' notice. However, such notice of termination must have been received by the other Party no later than three (3) months from the date on which the ruling in question became final and binding. In the event notice of termination is given pursuant to this section 8.3, the Parties shall promptly enter into negotiations with a view to agreeing, in good faith, on the terms and conditions to be applied following the expiry of this Agreement as a result of the ruling in question.

9. CHARGES, FEES, INDIRECT TAXES, ETC.

All compensation under this Agreement is stated exclusive of value added tax and other charges or fees.

10. GOVERNING LAW, ETC.

This Agreement is governed by Swedish law. Any disputes arising out of this Agreement shall be determined by the Stockholm District Court in the first instance.

Note: this Agreement has been signed electronically via Scrive, and all Parties have received copies.

Stockholm, 21 October 2026

On behalf of Copyswede Ekonomisk Förening

Mattias Fyrenius	Mattias Åkerlind
Chair of the Board of Directors	CEO

On behalf of ElektronikBranschen

Magnus Nilsson	Pernilla Enebrink
Chair of the Board of Directors	CEO

Appendices:

Appendix 1	List of members of Copyswede and producer organisations
Appendix 2	List of members of ElektronikBranschen
Appendix 3	Products and levels of compensation
Appendix 4	Rules on reporting and payment with effect from 1 November 2026
Appendix 5	Special rules on initial reporting
Appendix 6	Standard forms for individual agreements

Appendix 1

Copyswede's member organisations

Bildupphovsrätt i Sverige *(Visual Copyright Society in Sweden)*
Dramatikerförbundet *(Writers Guild of Sweden)*
Konstnärernas Riksorganisation *(Swedish Artists' National Organisation)*
Läromedelsförfattarna *(Swedish Association of Educational Writers)*
Nordisk Copyright Bureau (NCB) *(Nordic Copyright Bureau (NCB))*
Svenska Artisters och Musikers Intresseorganisation (Sami) *(Swedish Artists' and Musicians' Interest Organisation)*
Svenska Fotografers Förbund *(Swedish Association of Professional Photographers)*
Svenska Journalistförbundet *(Swedish Union of Journalists)*
Svenska Musikerförbundet *(Swedish Musicians' Union)*
Svenska Tecknare *(Association of Swedish Illustrators and Graphic Designers)*
Svenska Tonsättares Internationella Musikbyrå (Stim) *(Swedish Performing Rights Society)*
Sveriges Författarförbund *(Swedish Writers' Union)*
Sveriges Yrkesmusikerförbund (Symf) *(Swedish Union of Professional Musicians)*
Scen & Film *(Swedish Union for Performing Arts and Film)*

Producer organisations

Copyswede has also consulted the following producer organisations:
Filmproducenternas Rättighetsförening (FRF) *(Film Producers' Rights Association)*
International Federation of the Phonographic Industry (Ifpi Sweden)

Appendix 2

Member companies of ElektronikBranschen

Dustin AB
Power
Netonnet AB
Lenovo (Sweden) AB
Samsung Electronics Nordic AB
Elgiganten AB
Apple Distribution International Ltd
Elon Group AB
LG Electronics Nordic AB
Kjell & Co Elektronik AB
TCL Europe SAS
Gandalf Distribution AB
Doro AB
Focus Nordic AB
Nedis AB
Hama Nordics AB
Sony Nordic (Sweden)
FUJIFILM Nordic AB
Webhallen AB
Nordic Interactive AB
HP
TP Vision
Panasonic Nordic AB
Yamaha Music Europe

Appendix 3

Products and levels of compensation (version 21 October 2026)

PRODUCT		COMPENSATION LEVEL	DATE (from and including)
Mobile phone		SEK 1 per GB; cap of SEK 70	1 November 2026
Computer, tablet		SEK 1 per GB; cap of SEK 70	1 November 2026
Games console		SEK 1 per GB; cap of SEK 75	1 November 2026
Set-top box, MP3/4 player, DVD player with built-in HDD, TV with built-in HDD.		SEK 1 per GB; cap of SEK 100	1 November 2026
Internal and external HDD		SEK 0.5 per GB; cap of SEK 40	1 November 2026
USB flash drive		4 GB -- SEK 2 8 GB -- SEK 4 16 GB -- SEK 8 32 GB -- SEK 16 64 GB -- SEK 20 128 GB -- SEK 20 256 GB -- SEK 30 512 GB -- SEK 36 1TB+ -- SEK 40	1 November 2026
Printers, photocopiers, scanners		Inkjet printer: SEK 50 per unit Laser printer (single): SEK 70 per unit Laser printer (multi): SEK 100 per unit Scanner: SEK 40 per unit	1 September 2026*
Smartwatch		SEK 10 per unit	1 November 2026
CD-R		Up to 900 MB -- SEK 0.45 per unit	1 November 2026
CD-RW		Up to 900 MB -- SEK 0.45 per unit	1 November 2026
CD-R audio		80 mins – SEK 0.35 per unit	1 November 2026
DVD-R/+R		4.7 GB – SEK 2.35 per unit	1 November 2026
DVD-RW/+RW		4.7 GB – SEK 2.35 per unit	1 November 2026
DVD-RAM		4.7 GB – SEK 2.35 per unit	1 November 2026
DVD-R/+R double layer		8.5 GB – SEK 4.25 per unit	1 November 2026

* The compensation relating to printers, scanners and photocopiers applies from an earlier date as previously agreed by the Parties.

Definitions of Products

Mobile phones with built-in storage > 2 GB ("Mobile Phones"). Any external storage supplied with the Mobile Phone will be included in the storage in the event that the accompanying memory card was marketed and supplied together with the Mobile Phone, including when i) the memory card was imported into the country together with the Mobile Phone; and when ii) the memory card was distributed to the purchaser together with the Mobile Phone (mobile phone + external storage).

Computers (personal computers, such as desktop computers and laptops) with built-in storage, tablets with built-in storage, and games consoles with built-in storage, all with storage > 2 GB.

Smartwatches with built-in storage > 2 GB that enable the user to store and play media files.

Removable internal HDDs, external HDDs and USB flash drives, all with storage > 2 GB.

Set-top boxes with a built-in HDD, MP3 players, MP4 players, DVD players (including Blu-ray) with a built-in HDD, and televisions with a built-in HDD, all of which allow the user to store and play media files, all with storage > 1 GB.

Printers, photocopiers and scanners (including multifunctional devices).

Devices will be exempt from the levy if (i) the device has a built-in HDD or other storage, but (ii) the user cannot save their own audio, video, text or image files on the device without first taking unauthorised measures (such as modifying the hardware or software) or (iii) the device is restricted to media accessible via a specific subscription and cannot be used for the user’s own audio, video, text or image files. Similarly, devices will be exempt from the levy where, in view of their specific technical features, they are clearly intended solely for professional use. The same applies to printers where printing has a very limited and specific scope, such as label makers and label printers. Exemptions under this provision are granted following notification to Copyswede, which then approves the exemption after consultation with ElektronikBranschen.

Note

The following types of printers are exempt: label makers (handheld, desktop or freestanding), label printers (mobile, desktop or industrial label printers).

The following types of scanners are exempt: scanners for ID cards, passports, temperature or barcode reading.

The following games consoles are exempt: Microsoft Xbox One, Sony PlayStation PS4 and PS5, Nintendo Wii U, Nintendo Switch and Switch 2, Microsoft Xbox X/S.

Appendix 4

Rules on reporting and payment with effect from 1 November 2026

REGISTRATION AND AGREEMENT

1. Business operators who, in the course of their commercial activities in Sweden, manufacture, import or sell Products from abroad to consumers in Sweden must apply for registration and enter into an agreement (in accordance with Appendix 6) with Copyswede, with reference to the terms and conditions of this Agreement.

2. Business operators at a later stage in the sales chain, such as resellers, operators or distributors ("Resellers") of Products, may register and enter into an agreement with Copyswede and thereby assume the payment and reporting obligations for the Products from business operators at an earlier stage, such as the manufacturer, importer or foreign business operator. A Reseller that is registered and has a valid agreement with Copyswede, entered into with reference to the terms and conditions of this Agreement (in accordance with Appendix 6), and that is included in a specific list on Copyswede's website, is referred to below as a "Registered Reseller". Copyswede may revoke a Reseller's status as a Registered Reseller with immediate effect if the Reseller (i) so requests; (ii) has ceased dealing with the Products; or (iii) has failed to perform its obligations under this Agreement. However, in the case of such revocation under (iii), the Reseller must first be given the opportunity to rectify the situation within a period of at least fourteen (14) days. Revocation of Registered Reseller status must be notified to ElektronikBranschen without delay and must be reflected on Copyswede's website by updating the list.

3. Business operators referred to in sections 1 and 2 above are entitled to invoke an exemption, such as the Professional User Exemption and the export exemption, even if such circumstances were to arise at one or more stages further down the distribution chain.

4. Registration under this Agreement does not mean that the business operator has assumed any legal or practical obligations in respect of devices other than the Products covered by this Agreement at any given time.

5. Upon registration, Copyswede shall provide the operator with a log-in to Copyswede's electronic reporting system and shall publish the operator's details on Copyswede's website as soon as possible, but no later than within 5 working days. Any changes to a registered operator's contact details must be reported to Copyswede without delay.

REPORTING AND PAYMENT, ETC.

6. The business operator undertakes to submit a report via Copyswede's electronic reporting system each calendar month, as follows.

7. For each individual category of Products, the report must include details of the number of Products resold during the period to which the report relates and the Products' storage capacity, or alternatively that they have at least the storage capacity that triggers the cap.

8. Products for which an exemption is requested under the Agreement must be reported separately, specifying which exemption is being referred to. Products for which a Registered Reseller has assumed responsibility for reporting and payment must be reported separately, specifying details that enable Copyswede to easily identify the operator in question (registration number or VAT registration number).

9. Reports in accordance with section 6 must be received by Copyswede no later than the 15th day of the following calendar month. In the event of a delay in reporting or payment, a fee of three hundred Swedish kronor (SEK 300) will be charged for the first reminder. In the event of a further reminder, the fee will be doubled.

10. Copyswede shall issue an invoice following receipt of the report. Payment in accordance with the invoice must be received by Copyswede within thirty (30) days of the date on which the invoice was issued.

11. If the business operator, on a sustained basis over time, only resells Products for which exemptions under sections 4.1–4.2 of this Agreement are invoked, the option of providing simplified reporting will be available. Simplified reporting means that the report is submitted every three months and must relate to resales during the preceding three calendar months. The report must include details of the number of Products manufactured/imported or resold during the period to which the report relates.

REFUNDS, ETC.

12. If a member of ElektronikBranschen – or another party that has entered into an agreement with Copyswede with reference to the terms and conditions of this Agreement – has reported and paid private copying levies for an excessive number of Products, that party may either be credited in a subsequent reporting period for the incorrectly paid compensation or request a refund. Such a request for a refund or credit must be submitted to Copyswede as soon as the error is discovered, but the request must have been received by Copyswede no later than nine (9) months after the report in which the original transaction was reported. A refund shall be made to the party that paid the compensation and requires reliable supporting documentation demonstrating that the report was incorrect and resulted in the party paying too much compensation. In the case of Products for which compensation has been paid but which are subsequently returned to/taken back by the business operator, the business operator may be credited for the compensation paid in a subsequent reporting period. Copyswede must be notified of such a claim within nine (9) months of the report in which the original transaction was reported.

Appendix 5

Special rules on initial reporting

OPTION TO DEFER REPORTING AND PAYMENT

1. Business operators that have entered into an agreement with Copyswede and are obliged to report the import of Products, the manufacture of Products in Sweden, or the sale of Products to consumers in Sweden, are entitled, for reports relating to the months of November 2026 up to and including January 2027, to report on the entire period by no later than 15 February 2027. After this date, reporting will revert to the normal procedure set out in Appendix 4, sections 7–10.

2. Note, however, that the device types printers, scanners and photocopiers must be reported in accordance with the first section (i.e. by no later than 15 February 2027) in respect of sales from and including 1 September 2026.

Appendix 6

Standard forms for individual agreements

AGREEMENT

CONCERNING PRIVATE COPYING LEVIES FOR IMPORTERS AND MANUFACTURERS

This agreement (the "Agreement") is entered into between

_____(the "Company")

_____(Company registration number)

and Copyswede Ekonomisk Förening, registration number 769602–0036 ("Copyswede").

Under this Agreement, the Company and Copyswede undertake to apply in full, as between themselves, the terms and conditions contained in the industry agreement entered into between ElektronikBranschen and Copyswede on 21 October 2026, together with its appendices (the "Industry Agreement", appended as Appendix 1 below) to the extent that these terms and conditions concern the relationship between Copyswede and operators that import Products into Sweden and/or manufacture Products in Sweden (as defined in the Industry Agreement).

The Agreement applies from and including the date on which both Parties have duly signed it, and the Parties shall be entitled to terminate the Agreement on three (3) months' notice by informing the other Party in writing about the notice of termination.

In the event that the Industry Agreement ceases to apply, the Agreement will automatically cease to apply on the same day as the Industry Agreement.

The Agreement is governed by Swedish law and any disputes arising out of the Agreement shall be determined by the Stockholm District Court in the first instance.

Note: this Agreement has been signed electronically via Scrive, and the Parties have received copies.

[TRANSLATION OF OFFICIAL SWEDISH VERSION – FOR REFERENCE USE ONLY]

AGREEMENT

CONCERNING PRIVATE COPYING LEVIES FOR RESELLERS

This agreement (the "Agreement") is entered into between

_____(the "Company")

_____(Company registration number)

and Copyswede Ekonomisk Förening, registration number 769602–0036 ("Copyswede").

Under this Agreement, the Company and Copyswede undertake to apply in full, as between themselves, the terms and conditions contained in the industry agreement entered into between ElektronikBranschen and Copyswede on 21 October 2026, together with its appendices (the "Industry Agreement", appended as Appendix 1 below) to the extent that these terms and conditions concern the relationship between Copyswede and Resellers/Registered Resellers (as defined in the Industry Agreement).

The Agreement applies from and including the date on which both Parties have duly signed it, and the Parties shall be entitled to terminate the Agreement on three (3) months' notice by informing the other Party in writing about the notice of termination.

In the event that the Industry Agreement ceases to apply, the Agreement will automatically cease to apply on the same day as the Industry Agreement.

The Agreement is governed by Swedish law and any disputes arising out of the Agreement shall be determined by the Stockholm District Court in the first instance.

Note: this Agreement has been signed electronically via Scrive, and the Parties have received copies.